



Korematsu Climate Committee Meeting Agenda  
December 18, 2023  
3:15-4:00

Zoom Link:

<https://djusd-net.zoom.us/j/81632318044?pwd=YjVzMUdIVCszTk1oTmJ2cUFVWmFMUT09>

### Minutes

Welcome and Introductions

Principal's Monthly Report

Completion of Youth Truth

100% staff completion; almost 100% of students completed; approximately 35% of families completed; still looking over data and will have a comprehensive report at next meeting

Parent Teacher Conferences

Completed in November; majority of families participated; offered in-person and zoom options to increase accessibility

Student Council Spirit Week

Student council worked on spirit week; took feedback from staff; developed their own flier advertisement

PBIS Training

PBIS training last week for our PBIS leadership team (principal, TOSA, counselor, PBIS para, 2 teachers)

Revamping our PBIS matrix to include social justice elements/ language

Updates from Committee Members

District Committee Meeting (Robbie)

Robbie- focus on coordinating equity practices across campuses district-wide; discussed recent attacks in Israel; emphasis on the need to be vulnerable and have difficult conversations on our campuses; use of data (ex: Youth Truth survey) to look at student engagement; opportunity to share what each campus is currently doing to increase positive school culture (ex: rallies, spirit weeks, relationship building, etc.)

Dorrie- working with the student council to develop new lyrics for the school song “What Can One Little Person Do?” focused on Greta Thunberg; will determining which lyrics to showcased at FTK Day in January

### Campus Hate Crime Update

Principal Andrews and TOSA Allen went to every class to hold class meeting about recent hate crime on campus; age-appropriate conversations focused on how students/ staff has been impacted and proactive steps to support inclusion on our campus

Staff had debrief meeting last week; sent requests to district officials to increase physical safety on campus (ex: cameras, lighting, fencing)

District is introducing new response protocol for hate crimes; being reviewed by district principals and expected to be distributed to staff later this week

District messaging was sent to all staff and parents; there has been an outreach from members of the community at-large wanting to offer support; site is still trying to determine how to balance this desire for support while also respecting need for time and space to heal

### Social Justice Mission

Learningforjustice.org social justice standards

Andrews asks members to look at this website prior to next meeting and provide feedback for how to use this as a resource on campus

ABC's of Social Justice

Developing social justice glossary for students and staff to use; getting resource from Lewis and Clark University; much of this language is being integrated into the PBIS matrix

Year-long plan

Early stages of planning year-long social justice plan to roll out 24-25 school year; will include monthly assemblies to kick off social justice word of the month, tie into PBIS model of the month, tie into celebration of the month

Still developing and will be sharing with this committee as well as other committees and staff for ongoing feedback prior to rolling out

### Q&A/ Sharing Ideas

E. Roeser- would like to know if there's anything that families can do to continue support teacher impacted by hate crime; noted that “Davis is for Everyone” signs on campus made a big impact for LGBTQ community; Andrews has signs supporting the Black community that will be going up on campus once rain subsides

D. Amirzadeh- book of the month to support year-long plan; purchase picture books for each month and have all classrooms read them and complete a picture/ writing to align and engage with celebration of the month

E. Roeser- create resources that can be shared with families to help with the conversations at home

Andrews will work with IT to develop a “social justice” tab on the KOR website with resources (ex: [learningforjustice.org](http://learningforjustice.org); [embracerace.org](http://embracerace.org))